## HOJA DE TRABAJO DE TALENTO HUMANO PARA EL JARDIN MANANTIAL

### DEL MES DE OCTUBRE DE 2024

**Salario Mínimo** 1.300.000
**Auxilio de Transporte** 162.000

2,436%

| NOMBRE | CEDULA | CARGO | CUENTA | BANCO | SALARIO BASE | DIAS LABORADOS | SUB. TRANSPORTE | SALARIO BASICO | TOTAL DEVENGADO | TOTAL DEDUCCIONES | OTRAS DEDUCCIONES | TOTAL A PAGAR | APORTES SEGURIDAD SOCIAL Y PARAFISCALES | | | | | | | PROVISIÓN DE PRESTACIONES SOCIALES | | | | TOTAL A PAGAR POR PERSONA |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | EPS | | PENSIÓN | | ARL | CCF | ICBF | SENA | PRIMA | CESANTIAS | INT. CESANTIAS | VACACIONES | |
| | | | | | | | | | | | | | 8,5% | 4% | 12% | 4% | 0,522% | 4% | 3% | 2% | 8,33% | 8,33% | 12% | 4,17% | |
| MAURICIO GUTIERREZ TOLOZA | 13.491.494 | PROFESIONAL RESPONSABLE DEL JARDIN INFANTIL | 111210108834 | BANCO FALABELLA | 2.881.690 | 20 | - | 1.921.127 | 1.921.127 | 153.755 | | 1.767.372 | 163.352 | 76.877 | 230.532 | 76.877 | 10.086 | 76.877 | 57.531 | 38.489 | 159.998 | 159.998 | 19.200 | 80.144 | 2.917.333 |
| LUCERO ANGULO DIAZ | 28.398.372 | PROFESIONAL RESPONSABLE DEL JARDIN INFANTIL | 24067472095 | CAJA SOCIAL | 2.881.690 | 10 | - | 960.563 | 960.563 | 76.910 | | 883.653 | 81.704 | 38.455 | 115.265 | 38.455 | 5.072 | 38.455 | 28.714 | 19.277 | 79.951 | 79.951 | 9.594 | 40.120 | 1.458.667 |
| | | | | SUBTOTAL | **2.881.690** | **30** | | **2.881.690** | **2.881.690** | **230.665** | - | **2.651.025** | **245.056** | **115.332** | **345.797** | **115.332** | **15.158** | **115.332** | **86.245** | **57.766** | **239.949** | **239.949** | **28.794** | **120.264** | **4.376.000** |
| NGIRO CAMILA GONZALEZ DAZA | 1.000.330.759 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 3153423523 | NEQUI | 2.288.613 | 30 | 162.000 | 2.288.613 | 2.450.613 | 183.200 | - | 2.267.413 | 194.500 | 91.600 | 274.600 | 91.600 | 12.000 | 91.600 | 68.685 | 45.800 | 204.136 | 204.136 | 24.496 | 95.435 | 3.666.000 |
| LUZ ARIFARO MURILLO TRIANA | 30.555.172 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 3104210267 | DAVIPLATA | 2.288.613 | 30 | 162.000 | 2.288.613 | 2.450.613 | 183.200 | - | 2.267.413 | 194.500 | 91.600 | 274.600 | 91.600 | 12.000 | 91.600 | 68.685 | 45.800 | 204.136 | 204.136 | 24.496 | 95.435 | 3.666.000 |
| PATRICIA GONZALEZ MONTERO | 1.036.507.845 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24065957885 | CAJA SOCIAL | 2.288.613 | 30 | 162.000 | 2.288.613 | 2.450.613 | 183.200 | | 2.267.413 | 194.500 | 91.600 | 274.600 | 91.600 | 12.000 | 91.600 | 68.685 | 45.800 | 204.136 | 204.136 | 24.496 | 95.435 | 3.666.000 |
| YULY ANDREA MEDINA MARIN | 1.007.320.347 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24125082253 | CAJA SOCIAL | 2.288.613 | 15 | 81.000 | 1.144.307 | 2.225.307 | 91.856 | | 1.133.451 | 97.234 | 45.827 | 137.283 | 45.827 | 6.026 | 45.827 | 34.356 | 22.914 | 102.027 | 102.027 | 12.243 | 47.755 | 1.833.000 |
| DIANA ALEXANDRA OBUSELA MATIZ | 1.039.092.457 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 620391325 | BBVA | 2.288.613 | 14 | 75.600 | 1.068.019 | 1.143.619 | 85.553 | | 1.058.067 | 90.790 | 42.776 | 128.129 | 42.776 | 5.628 | 42.776 | 32.068 | 21.386 | 95.235 | 95.235 | 11.428 | 44.577 | 1.710.886 |
| ANA BARBARA DIAZ ESCOBAR | 52.127.354 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24111459760 | CAJA SOCIAL | 2.288.613 | 30 | 162.000 | 2.288.613 | 2.450.613 | 183.200 | | 2.267.413 | 194.500 | 91.600 | 274.600 | 91.600 | 12.000 | 91.600 | 68.685 | 45.800 | 204.136 | 204.136 | 24.496 | 95.435 | 3.666.000 |
| KATHERINE ESPITIA PORTELA | 1.031.167.256 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 80713810 | BANCO AV VILLAS | 2.288.613 | 20 | 108.000 | 1.525.742 | 1.633.742 | 122.170 | | 1.511.572 | 129.656 | 61.085 | 183.256 | 61.085 | 8.017 | 61.085 | 45.799 | 30.543 | 136.083 | 136.083 | 16.329 | 63.649 | 2.444.000 |
| YULY VANESA BENAVIDES CASTILLO | 1.026.277.487 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 089536338 | BANCO BOGOTA | 2.288.613 | 3 | 48.600 | 686.584 | 735.184 | 55.038 | | 680.146 | 58.326 | 27.518 | 82.551 | 27.518 | 3.617 | 27.518 | 20.625 | 13.760 | 61.183 | 61.183 | 7.342 | 28.686 | 1.099.800 |
| ANGIE KATHERINE BAUTISTA BARRERA | 1.022.977.271 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 24108887943 | CAJA SOCIAL | 2.288.613 | 30 | 162.000 | 2.288.613 | 2.450.613 | 183.200 | | 2.267.413 | 194.500 | 91.600 | 274.600 | 91.600 | 12.000 | 91.600 | 68.685 | 45.800 | 204.136 | 204.136 | 24.496 | 95.435 | 3.666.000 |
| | | | | SUBTOTAL | **20.597.517** | **208** | **1.121.200** | **15.667.717** | **16.998.917** | **1.270.416** | - | **15.730.900** | **1.348.468** | **635.204** | **1.903.625** | **635.204** | **83.506** | **635.204** | **476.273** | **317.696** | **1.415.172** | **1.415.172** | **169.821** | **661.840** | **25.417.600** |
| KAREN JULIANA SOTAQUIRA PINZON | 1.000.216.482 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 31142293B1 | NEQUI | 1.772.332 | 13 | 91.800 | 1.404.321 | 1.098.121 | 80.505 | | 1.635.616 | 85.386 | 40.252 | 120.512 | 40.252 | 5.314 | 39.517 | 30.194 | 20.126 | 91.341 | 91.341 | 10.961 | 41.801 | 1.633.114 |
| DIANA ANDREA ROJAS PEREZ | 1.032.359.298 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 3028562963 | DAVIPLATA | 1.772.332 | 13 | 70.200 | 768.010 | 838.210 | 61.600 | | 776.610 | 65.309 | 30.800 | 92.161 | 30.800 | 4.100 | 30.464 | 23.100 | 15.400 | 69.851 | 69.851 | 8.382 | 32.045 | 1.248.865 |
| TINA PAOLA MURILLO LERMA | 1.193.099.935 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 69296837951 | BANCOLOMBIA | 1.772.332 | 23 | 124.200 | 1.358.787 | 1.482.987 | 108.718 | | 1.374.273 | 115.549 | 54.358 | 163.074 | 54.358 | 7.141 | 54.307 | 40.764 | 27.176 | 123.518 | 123.518 | 14.822 | 56.675 | 2.209.533 |
| MIRYAM IRENE MOYA VALDERRAMA | 52.877.634 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 525-954139-02 | BANCOLOMBIA | 1.772.332 | 6 | 32.400 | 354.466 | 386.866 | 28.370 | | 358.496 | 30.182 | 14.185 | 42.556 | 14.185 | 1.898 | 14.135 | 10.634 | 7.089 | 32.175 | 32.175 | 3.861 | 14.828 | 576.400 |
| | | | | SUBTOTAL | **5.316.995** | **55** | **318.600** | **2.485.585** | **2.904.185** | **279.192** | - | **2.526.994** | **296.417** | **139.596** | **818.310** | **139.595** | **18.473** | **138.923** | **104.694** | **69.792** | **316.867** | **316.867** | **36.826** | **145.442** | **5.667.930** |
| JAIME EDUARDO RODRIGUEZ RUIZ | 1.018.438.607 | AUXILIAR ADMINISTRATIVO | 5500063005019071 | DAVIVIENDA | 1.366.882 | 20 | 108.000 | 911.121 | 1.019.121 | 72.955 | | 946.167 | 77.445 | 36.477 | 109.335 | 36.477 | 4.756 | 36.445 | 27.334 | 18.222 | 84.927 | 84.927 | 10.191 | 37.961 | 1.510.667 |
| ANA EDILMA RUBIANO RODRIGUEZ | 52.243.956 | AUXILIAR ADMINISTRATIVO | 24099175506 | CAJA SOCIAL | 1.366.882 | 10 | 54.000 | 455.561 | 509.561 | 36.510 | | 473.051 | 38.723 | 18.255 | 54.667 | 18.255 | 2.378 | 18.221 | 13.667 | 9.111 | 42.463 | 42.463 | 5.096 | 18.980 | 755.339 |
| | | | | SUBTOTAL | **1.366.882** | **30** | **162.000** | **1.366.682** | **1.528.682** | **109.465** | - | **1.419.217** | **116.168** | **54.732** | **164.002** | **54.732** | **7.134** | **54.666** | **41.000** | **27.334** | **127.390** | **127.390** | **15.287** | **56.945** | **2.266.006** |
| MARTHA CECILIA MOLINA ANDRADE | 55.154.478 | AUXILIAR DE SERVICIOS GENERALES | 00000002408344277S | CAJA SOCIAL | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | | 1.358.000 | 110.500 | 52.000 | 156.000 | 52.000 | 6.786 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.167 | 2.164.739 |
| NORMA CONSTANZA YUBE | 55.177.913 | AUXILIAR DE SERVICIOS GENERALES | 3229581731 | DAVIPLATA | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | | 1.358.000 | 110.500 | 52.000 | 156.000 | 52.000 | 6.786 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.167 | 2.164.739 |
| MARIA CAMILA RAMIREZ MOLINA | 1.030.623.733 | AUXILIAR DE SERVICIOS GENERALES | 24081369814 | CAJA SOCIAL | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | | 1.358.000 | 110.500 | 52.000 | 156.000 | 52.000 | 6.786 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.167 | 2.164.739 |
| | | | | SUBTOTAL | **3.900.000** | **90** | **486.000** | **3.900.000** | **4.386.000** | **312.000** | - | **4.074.000** | **331.500** | **156.000** | **468.000** | **156.000** | **20.358** | **156.000** | **117.000** | **78.000** | **365.500** | **365.500** | **43.859** | **162.500** | **6.494.217** |
| SANDRA LILIANA MOLINA HURTADO | 55.167.682 | MANIPULADOR DE ALIMENTOS | 3104922139 | NEQUI | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | - | 1.358.000 | 110.500 | 52.000 | 156.000 | 52.000 | 31.668 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.167 | 2.189.621 |
| BRIGIT ALEXANDRA CASTRO BARRETO | 1.030.564.899 | MANIPULADOR DE ALIMENTOS | 3016371493 | DAVIPLATA | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | | 1.358.000 | 110.500 | 52.000 | 156.000 | 52.000 | 31.668 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.167 | 2.189.621 |
| KIMBERLY CAROLINA FUENMAYOR MORA | 4828524 | MANIPULADOR DE ALIMENTOS | 15400007532 | BANCOLOMBIA | 1.300.000 | 30 | 162.000 | 1.300.000 | 1.462.000 | 104.000 | | 1.358.000 | 110.500 | 52.000 | 156.000 | 52.000 | 31.668 | 52.000 | 39.000 | 26.000 | 121.833 | 121.833 | 14.620 | 54.167 | 2.189.621 |
| | | | | SUBTOTAL | **1.900.000** | **90** | **486.000** | **3.900.000** | **4.386.000** | **312.000** | - | **4.074.000** | **331.500** | **156.000** | **468.000** | **156.000** | **95.004** | **156.000** | **117.000** | **78.000** | **365.500** | **365.500** | **43.859** | **162.500** | **6.568.863** |
| | | | | TOTAL | **57.967.954** | **707** | **3.329.800** | **51.401.674** | **53.977.474** | **3.513.719** | - | **51.463.755** | **3.669.188** | **1.756.864** | **5.767.573** | **1.756.863** | **258.434** | **1.746.025** | **1.347.357** | **878.487** | **3.930.398** | **3.930.388** | **439.648** | **1.809.483** | **58.730.613** |

### DESCUENTOS DE TALENTO HUMANO

| PERFIL | DESCRIPCION | AUSENCIA TH | PERSONAL NO CONTRATADO | DIFERENCIA DE PERFIL | OTROS DESCUENTOS | SUB TOTAL |
|---|---|---|---|---|---|---|
| PROFESIONAL RESPONSABLE DEL JARDIN INFANTIL | No aplica | $ - | $ - | $ - | $ - | $ - |
| PROFESIONAL EN ATENCION EN PRIMERA INFANCIA | *Personal no contratado descuentn 1 dia, 16 de octubre 2024 | $ - | $ 122.200 | $ - | $ - | $ 122.200 |
| | *Ausencia de KATHERINE ESPITIA PORTELA, descuento 1 dia, 16 de octubre 2024 | $ - | $ - | $ - | $ 122.200 | $ 122.200 |
| AUXILIAR EN ATENCION A LA PRIMERA INFANCIA | *Ausencia de YINA PAOLA MURILLO LERMA, descuento 1 dia, 16 de octubre 2024 | $ - | $ - | $ - | $ 96.067 | $ 96.067 |
| AUXILIAR ADMINISTRATIVO | No aplica | $ - | $ - | $ - | $ - | $ - |
| AUXILIAR DE SERVICIOS GENERALES | No aplica | $ - | $ - | $ - | $ - | $ - |
| MANIPULADOR DE ALIMENTOS | No aplica | $ - | $ - | $ - | $ - | $ - |
| **TOTAL** | | **$ -** | **$ 122.200** | **$ -** | **$ 218.267** | **$ 340.467** |

### VALORES LLEVADOS A EJECUCIÓN PARA ELMES VERIFICADO

| PERFILES | CANTIDAD POR ESTANDAR | SALARIOS | SEGURIDAD SOCIAL | PROVISIONES | DESCUENTOS | RECURSOS NO EJECUTADOS | VALOR EJECUTADO MES | RECURSOS PENDIENTES POR LLEVAR A EJECUCIÓN | VALOR TOTAL A RECONOCER |
|---|---|---|---|---|---|---|---|---|---|
| Responsable del servicio | 1 | $ 2.651.025 | $ 1.096.019 | $ 828.956 | $ - | $ - | $ 4.376.000 | $ - | $ 4.376.000 |
| Profesional de atención a la primera infancia | 7 | $ 15.994.907 | $ 6.615.096 | $ 3.662.054 | $ 244.400 | $ - | $ 25.417.600 | $ - | $ 25.417.600 |
| Auxilar de atención a la primera infancia | 2 | $ 3.630.060 | $ 1.325.696 | $ 817.243 | $ 96.067 | $ - | $ 5.867.933 | $ - | $ 5.867.933 |
| Apoyo Administrativo | 1 | $ 1.419.217 | $ 519.771 | $ 327.012 | $ - | $ - | $ 2.266.000 | $ - | $ 2.266.000 |
| Personal de aseo o higiene | 3 | $ 4.074.000 | $ 1.482.857 | $ 937.360 | $ - | $ - | $ 6.494.217 | $ - | $ 6.494.217 |
| Personal de servicios de alimentos | 3 | $ 3.951.924 | $ 1.552.704 | $ 937.359 | $ - | $ - | $ 6.568.863 | $ - | $ 6.568.863 |
| **TOTAL** | **17** | **$ 31.804.293** | **$ 12.216.343** | **$ 7.309.934** | **$ 340.467** | **$ -** | **$ 50.790.613** | **$ -** | **$ 55.790.613** |
| **OBSERVACIONES** | | | | | | | | | |